NV5 GLOBAL, INC.

CORPORATE GOVERNANCE GUIDELINES

As of April 6, 2021

I. INTRODUCTION

The policy of the Board of Directors (the "***Board***") of NV5 Global, Inc., a Delaware corporation (the "***Company***"), is that the Company shall take all necessary action to comply fully with all applicable provisions of the Sarbanes-Oxley Act of 2002, regulations of the Securities and Exchange Commission (the "***SEC***") and The Nasdaq Stock Market ("***Nasdaq***") and to adopt practices and procedures designed to assure that the Company conducts its business in accordance with all applicable laws and regulations and best corporate governance practices. These guidelines have been prepared by the Nominating and Governance Committee of the Board, in consultation with counsel, and approved by the Board, and are intended to establish practices and procedures designed to implement this policy. These guidelines supplement the Company's existing policies and the charters of the committees of the Board and are subject in all respects to the provisions of the Company's Certificate of Incorporation and Bylaws.

II. THE ROLE OF THE BOARD OF DIRECTORS

The Company's business is conducted by its employees, managers and officers, under the direction of the Company's Chief Executive Office and the oversight of the Board, to enhance the long-term value of the Company for its stockholders. The Board is elected by the stockholders to oversee management and to assure that the long-term interests of the stockholders are being served.

The fundamental role of the directors is to exercise their business judgment to act in what they reasonably believe to be the best interests of the Company and its stockholders. In fulfilling that responsibility, the directors may reasonably rely on the honesty and integrity of the Company's senior management and expert legal, accounting, financial and other advisors.

The Board believes that management of the Company should speak for the Company. Although individual directors may occasionally meet or otherwise communicate with stockholders, customers and others with whom the Company deals regarding Company matters, absent unusual circumstances or as contemplated by the charters of the Board's various committees, such communications should be undertaken only with the knowledge of management and, in most instances, at the request of management.

III. COMPOSITION OF THE BOARD OF DIRECTORS.

A. Director Qualifications

The Nominating and Governance Committee is responsible for, among other things, the selection and recommendation to the Board of nominees for election as directors.

When considering the nominees for election as directors at an annual meeting or to fill an existing vacancy, the Nominating and Governance Committee reviews the needs of the Board for various skills, background, experience and expected contributions and the qualification standards established from time to time by the Nominating and Governance Committee. When reviewing potential nominees, including incumbents, the Nominating and Governance Committee considers the perceived needs of the Board as a whole, the candidate's relevant background, experience and skills and expected contributions to the

Board. The Nominating and Governance Committee also seeks appropriate input from the Chief Executive Officer and other executive officers in assessing the needs of the Board for relevant background, experience and skills of its members.

The Nominating and Governance Committee's goal is to assemble a board of directors that brings to the Company a diversity of experience at policy-making levels in business and technology, and in areas that are relevant to the Company's activities. Directors should possess the highest personal and professional ethics, integrity and values and be committed to representing the long-term interests of the stockholders. They must have an inquisitive and objective outlook and mature judgment. They must also have experience in positions with a high degree of responsibility and be leaders in the companies and institutions with which they are, or have been, affiliated. While the Company does not have a specific policy regarding diversity, when considering the nomination of directors, the Nominating and Governance Committee does consider the diversity of its directors and nominees in terms of knowledge, experience, background, skills, expertise and other demographic factors.

Director candidates must have sufficient time available in the judgment of the Nominating and Governance Committee to perform all Board and committee responsibilities that will be expected of them. Members of the Board are expected to rigorously prepare for, attend and participate in all meetings of the Board and applicable committees.

B. Director Independence

A majority of the directors shall satisfy the independence requirements of the Securities Exchange Act of 1934, as amended (the "***Exchange Act***"), and the rules of the SEC and Nasdaq.

C. Conflicts of Interest

Directors are expected to avoid any action, position or interest that conflicts with an interest of the Company or gives the appearance of such a conflict. The Company will annually solicit information from directors in order to monitor potential conflicts of interest and directors are expected to be mindful of their fiduciary obligations to the Company.

D. Change in Director Circumstances

A director who experiences any significant change in his or her personal circumstances, including a change in the director's principal occupation or job responsibilities, shall consult with the Chairman of the Board and the Chairman of the Nominating and Governance Committee regarding the impact of such change on the director's ability to continue to carry out his or her duties and responsibilities effectively and whether continued Board service is appropriate. Where appropriate, the Nominating and Governance Committee shall review such change in those circumstances and make its recommendation to the Board.

E. Mandatory Retirement Age

The Board does not believe that a fixed retirement age for directors is appropriate.

F. Term Limits

The Board does not believe it is appropriate to establish term limits for service as a director. Although term limits could help ensure that fresh ideas and viewpoints are available to the Board, they have the disadvantage of forcing the loss of directors who have been able to develop, over a period of

time, valuable insight into the Company and its operations and who, therefore, provide an increasingly valuable contribution to the Board as a whole.

G. Size of Board

The Board will periodically evaluate the appropriate size of the Board and make any changes it deems appropriate.

IV. Chairman of the Board

The Company's Bylaws provide that the directors shall elect a Chairman of the Board from among the directors.

The Board has no policy mandating the separation of the offices of the Chairman of the Board and the Chief Executive Officer.

The Presiding Director shall be the Chairman of the Board, if present, or in his absence, the Chair of the Nominating and Governance Committee. The Presiding Director shall be responsible to chair the Board's executive sessions.

V. EXECUTIVE SESSIONS OF THE INDEPENDENT DIRECTORS

The independent directors will meet periodically in executive session. In normal circumstances, executive sessions shall be scheduled as a part of all regular Board meetings, and, in any event, such sessions shall be held not less than twice during each calendar year. Executive sessions shall be chaired by the Chairman of the Board if he or she is an independent director, or, if not, by any independent director designated by the other independent directors. The chairperson of each executive session will report to the Chief Executive Officer, as appropriate, regarding relevant matters discussed in the executive session.

VI. STOCKHOLDER COMMUNICATIONS WITH DIRECTORS

Stockholders may communicate with the Board, or any individual director, by transmitting correspondence by mail, facsimile or email, addressed as follows: Board of Directors or individual director, c/o Corporate Secretary, MaryJo O'Brien, 200 South Park Road, Suite 350, Hollywood, FL 33021; Fax: (954) 495-2102; Email Address: MaryJo.OBrien@nv5.com. The Corporate Secretary will maintain a log of such communications and will transmit as soon as practicable such communications to the Board or to the identified director(s), although communications that are abusive, not appropriate, in bad taste or that present safety or security concerns may be handled differently, as determined by the Corporate Secretary. Examples of communications that would not be appropriate for consideration by the directors include commercial solicitations and matters not relevant to the stockholders, to the functioning of the Board, or to the affairs of the Company.

All directors are encouraged to attend the Company's annual meeting of stockholders absent an unavoidable and irreconcilable conflict.

VII. DIRECTORS' ACCESS TO MANAGEMENT

The directors shall have complete access to the Company's senior management. Directors shall use their judgment to ensure that contacts with Company personnel are not disruptive to the Company's

operations. Except for contacts specifically approved by the Board or the Audit Committee, directors will inform the Chief Executive Officer of the general nature of all communications with Company personnel.

The Board encourages the Chief Executive Officer to invite members of the Company's management to attend Board meetings in order to (a) provide the Board with additional insight into matters discussed during the meeting or (b) expose to the Board key employees with future potential as senior managers of the Company.

VIII. ASSESSMENT OF BOARD AND COMMITTEE PERFORMANCE

The Nominating and Governance Committee is responsible for conducting an annual evaluation of the performance of the full Board and reporting its conclusions to the Board. The Nominating and Governance Committee's report should generally include an assessment of the Board's compliance with the principles set forth in these guidelines, as well as identification of areas in which the Board could improve its performance. Each of the Audit, Compensation and Nominating and Governance Committee will also conduct an annual evaluation and assessment of the effectiveness of the performance of such committee.

IX. RETENTION OF ADVISORS AND CONSULTANTS

The Board and each committee of the Board shall have the authority to retain outside financial, legal or other advisors as they deem appropriate, and shall have the authority to obtain advice, reports or opinions from internal and external counsel and advisors, without consulting with or obtaining approval from any officer of the Company. The fees and costs of any such advisors will be paid by the Company.

X. DIRECTOR COMPENSATION

Non-employee directors shall receive reasonable compensation for their services on the Board and its committees, as may be determined from time to time by the Board upon recommendation of the Nominating and Governance Committee. Compensation for non-employee directors shall be consistent with the market practices of other similarly situated companies.

XI. DIRECTOR STOCK OWNERSHIP

While the Board has not established a required level of share ownership for individual directors, the Board believes that directors should be stockholders in order to better align their interests with the long-term interests of the Company's stockholders.

XII. DIRECTOR EDUCATION AND ORIENTATION

The Board or Company will develop and maintain an orientation program for new directors that shall include meetings with senior management and visits to the Company's facilities. Incumbent directors shall also be invited to attend the orientation program. All directors will comply with any continuing education requirements developed by Nasdaq.

XIII. COMMITTEES OF THE BOARD

The Board will at all times maintain an Audit Committee, a Compensation Committee and a Nominating and Governance Committee. All members of these committees will be independent directors under the criteria established by the Exchange Act and the rules of the SEC and Nasdaq. From time to time, the Board may establish such other standing or special committees as it may deem to be necessary

or appropriate to carry out its responsibilities. Committee members will be appointed by the Board. Each committee will have its own written charter which will set forth the purposes, duties and responsibilities of the committee.

XIV. EXECUTIVE COMPENSATION

The Compensation Committee shall annually review and establish the compensation of the Chief Executive Officer and the Chairman of the Board, if he or she is an employee of the Company. As part of its evaluation process, the Compensation Committee shall meet or confer with the other independent directors to review and evaluate the performance of such officers. The evaluation shall be based upon objective criteria, including the Company's financial performance, accomplishment of strategic objectives and the development of management.

The Compensation Committee shall also annually evaluate the performance of the Company's other executive officers and approve their compensation, including salary, bonus and other incentive and equity compensation.

XV. SUCCESSION PLANNING

The Board is responsible for planning for the succession of the position of the Chief Executive Officer and other senior management positions. To assist the Board, the Chief Executive Officer shall report periodically to the Board on succession planning. The independent directors shall consult with the Chief Executive Officer to (i) develop plans for interim succession of the Chief Executive Officer in the event that such officer should become unable to perform his or her duties and (ii) assess the qualification of senior officers as potential successors to the Chief Executive Officer.