

NEWS RELEASE



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FOR IMMEDIATE RELEASE

Katie Steffel Promoted to Vice President – Retail Loan Operations at Bank First

MANITOWOC, WI, May 12, 2025 – Bank First (NASDAQ: [BFC](#)), is pleased to announce the promotion of **Katie Steffel** to Vice President – Retail Loan Operations. "Katie's ability to bring people and processes together to create a smooth, efficient experience for our customers and employees has made a significant impact on our team," said Brendan Marston, Chief Operations Officer at Bank First. "We're excited to see her continue driving improvements and delivering outstanding service in her new role."



KATIE STEFFEL

Katie brings more than 27 years of mortgage industry experience to the position. Since joining Bank First in 2022 through its merger with Denmark State Bank, she has advanced through several leadership roles within the retail loan operations team. In her new role, Katie will provide strategic leadership and oversight across all aspects of the Bank's retail loan operations, including documentation, closing, and post-closing processes. She will focus on driving operational excellence, ensuring regulatory compliance, and enhancing the customer experience across all retail loan products.

Katie lives in Green Bay with her husband, Chuck. They have three children who have been actively involved in sports over the years. When they have free time, the family enjoys spending time at their cabin.

Visit www.bankfirst.com for more information.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, and treasury management products at each of its 26 banking locations in Wisconsin. The Bank has grown through both acquisitions and de novo branch expansion. The Bank employs approximately 362 full-time equivalent staff and has assets of approximately

\$4.5 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Trust, investment advisory, and other financial services are offered in collaboration with several regional partners. Further information about Bank First Corporation is available by clicking on the Shareholder Services tab at www.bankfirst.com.