

NEWS RELEASE



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FOR IMMEDIATE RELEASE

Bank First announces new hire and promotion

MANITOWOC, WI, August 8, 2023 – Bank First (NASDAQ: [BFC](#)) is excited to announce the addition of Caryn Langolf to its team as well as the promotion of Steve Diehl.

Caryn Langolf recently joined the Bank as Vice President – Compliance / BSA Officer, bringing extensive experience in various compliance-related bank functions. Her impressive background includes 12 years at JPMorgan Chase and three years at Silicon Valley Bank, where she held key roles in fraud risk management, Bank Security Act (BSA) and Anti-Money Laundering (AML) investigations and compliance, card compliance, and compliance training. In her new role at Bank First, Caryn will manage the Bank's BSA and regulatory compliance programs. Her primary focus will be ensuring adherence to all Federal, State, and local laws and regulations, safeguarding Bank First from potential risks.



Caryn Langolf

Caryn earned a Master of Education in Teaching from the University of Arizona in Tucson, Arizona as well as a Bachelor of Science in Finance from Elmhurst University in Elmhurst, Illinois. She volunteers at Centerpoint Church in Fond du Lac, a local Cub Scout den, and the Lakeshore Elementary Parent Teacher Organization. Caryn is actively involved in several professional organizations including the Fond du Lac Chapter of the Professional Women's Connection, the Association of Certified Anti-Money Laundering Specialists (ACAMS), the American Bankers' Association, and the Wisconsin Bankers' Association. Caryn is married and has three children and one grandchild. She enjoys running, hiking, and watching various series on Netflix.

Steve Diehl has been promoted to Business Banking Representative. Steve joined the Bank in October 2019 as an Analyst Intern and provided support to the business loan department throughout the Paycheck Protection Program. Following his graduation from UW – Oshkosh in December 2021, Steve moved into a full-time position as Analyst. In his new role, Steve will continue to assist the Bank's business banking teams while developing new and enhancing existing business relationships in the Fox Valley region.



Steve Diehl

Steve graduated from UW – Oshkosh with a Bachelor of Business Administration in Finance and Economics. He is currently attending UW – Whitewater and has one semester to complete before receiving his Master of Business Administration with an emphasis in finance as well as his corporate finance certificate. Steve volunteers for community events including Waterfest and Battle on the Bago in Oshkosh. He was recently accepted to the 2023-2024 class of Leadership Fond du Lac, which provides information and experience to individuals willing to make a lasting commitment of service to the city and county of Fond du Lac. In his free time, Steve assists his girlfriend with accounting for her business and works at his family's 1,000-acre beef farm when he is home. He follows many Wisconsin sports teams such as the Brewers, Bucks, Packers, Wisconsin Herd, and Timber Rattlers and enjoys attending games whenever possible.

For more information about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, and treasury management products at each of its 28 banking locations in Wisconsin. The Bank has grown through both acquisitions and de novo branch expansion. The Company employs approximately 398 full-time equivalent staff and has assets of approximately \$4.1 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Trust, investment advisory, and other financial services are offered through the Bank's partnership with Legacy Private Trust, and an alliance with Morgan Stanley. The Bank is a co-owner of a bank technology outfitter, UFS, LLC, which provides digital, core, cybersecurity, managed information technology, and cloud services. Further information about Bank First Corporation is available by clicking on the Shareholder Services tab at www.bankfirst.com.