

COMPLIANCE COMMITTEE CHARTER

ORGANIZATION

This charter ("Charter") governs the operations of the Compliance Committee (the "Committee") of the Board of Directors ("Board") of Patterson Companies ("Company"). The Board shall appoint the members of the Committee, who shall serve at the pleasure of the Board, for such term or terms as the Board may determine. The Committee shall consist solely of three or more members of the Board, each of whom is independent. Members of the Committee shall be considered independent if they have no relationship which, in the opinion of the Board, would interfere with the exercise of independent judgment in carrying out the responsibilities of a director, and if they satisfy the director independence requirements of the NASDAQ Stock Market.

At the time the Board appoints members of the Committee, the Board shall appoint one of the Committee members to act as chair of the Committee (the "Chair"). The Chair shall have the responsibilities set forth in the Company's Corporate Governance Guidelines.

Subject to the requirements of applicable laws and regulations, the Committee shall have the authority to delegate any of its responsibilities to subcommittees, as it deems appropriate.

STATEMENT OF POLICY

The Committee shall provide assistance to the Board in fulfilling its oversight responsibility relating to the Company's compliance with applicable laws and regulations in all jurisdictions in which the Company operates ("Compliance"), other than those relating to matters reserved for the Audit and Finance Committee. In discharging its oversight role, the Committee is empowered to investigate any matter brought to its attention with full access to all books, records, facilities, and personnel of the Company. When appropriate, the Committee may select, retain and terminate, at its sole discretion, independent consultants, independent legal counsel or other advisors to advise the Committee at the Company's expense. The Committee shall have sole authority to determine the terms of engagement and the extent of funding necessary (and to be provided by the Company) for payment of compensation to any advisors. The Committee shall regularly report to the Board.

Nothing in this Charter shall expand the duties or liabilities of any of the Company's directors or officers beyond any duties and liabilities otherwise imposed by law. Additionally, nothing in this Charter shall relieve the Audit and Finance Committee from its obligations under applicable law or the Rules of the NASDAQ Stock Market.

MEETINGS

The Committee will meet as needed but at least two times per year. The Board sets the annual schedule of Committee meetings. In addition to meetings set by the Board, the Committee shall meet when and as often as the Chair deems appropriate in order to meet the responsibilities of the Committee. The Committee shall meet with the Company's Chief Compliance Officer and, at the discretion of the Chair, the Company's management and staff. The Committee shall meet periodically in a separate executive session to discuss such matters which the Committee members believe should be considered privately. With respect to meetings of the Committee, a majority of the Committee members currently holding office shall constitute a quorum for the transaction of business. The Committee shall take action by the affirmative vote of a majority of the Committee members present at a duly held meeting. A conference among Committee members by any means of communication through which the members may simultaneously participate and hear each other during the conference shall constitute a Committee meeting if the number of members participating in the conference would be sufficient to constitute a quorum at a meeting. The Committee may also take action by written consent signed by the number of

members that would be required to take the same action at a meeting of the Committee at which all members were present. The Chair shall report to the Board following each meeting of the Committee on the principal matters reviewed by the Committee and its recommendations as to actions to be taken by the Board.

RESPONSIBILITIES AND PROCESSES

The Committee shall:

1. Provide oversight and monitoring of Compliance matters, provided that the Audit and Finance Committee shall have sole oversight over compliance programs relating to financial matters, including auditing, financial reporting, and disclosures to investors.
2. Provide oversight and monitoring of the Company's Compliance program and receive periodic reports from management on the same. The Company's Compliance program shall include, at a minimum (in each case, solely as related to Compliance):
 - Antitrust
 - Code of Conduct
 - Conflicts of Interest
 - Controlled Substances Act and related DEA requirements
 - Consumer Protection
 - Customs and trade, including import and export matters
 - Data Privacy and Data Security
 - Ethics
 - Environment
 - False Claims Act
 - FDA regulations and requirements, including the Federal Food, Drug and Cosmetic Act
 - Foreign Corrupt Practices Act and Similar Anti-Bribery Laws
 - Fraud and Abuse Laws, including the Anti-Kickback Statute
 - Government Relations
 - Health and Safety
 - Health Insurance Portability and Accountability Act
 - Interactions with Healthcare Professionals
 - Information Systems Security
 - Labor & Employment
 - Physical Security
 - Quality
 - Recalls
 - Regulatory Compliance
 - Sales of Products or Services to US or Foreign Governments, including entities owned by such governments
 - Sunshine Act and Other Laws Relating to Reporting of and Transparency with Respect to Payments to Healthcare Professionals
 - Transportation
 - Such other subject matters as may be requested by the Committee
3. Monitor the Company's efforts to implement programs, policies, and procedures relating to Compliance matters, and the training of employees and others on such matters.
4. Review the results of compliance-related audits conducted by the Company and by other regulators, such as the DEA and FDA.
5. Request or oversee the investigation of any significant instances or potential instances of noncompliance with laws or the Company's Compliance programs, policies, or procedures;

provided, however, that any instances or potential instances of financial noncompliance shall be directed to the Audit and Finance Committee for investigation.

6. Periodically review the Patterson Companies Code of Conduct and recommend any changes to the Board for approval.
7. Review any violations of the Patterson Companies Code of Conduct by any executive officer or director and review, assess, and/or recommend corrective action as the Committee determines necessary or appropriate (any such reviews shall be jointly provided to the Audit and Finance Committee).
8. If there is a government or regulatory action that, in the judgment of the Committee, has caused significant financial or reputational damage to the Company or otherwise indicates a significant compliance or regulatory issue within the Company, then the Committee shall make a written recommendation to the Compensation and Human Capital Committee concerning the extent, if any, to which the incentive-based compensation of any executive officer involved in the conduct at issue or with direct supervision over an employee that engaged in the conduct at issue should be reduced, extinguished, or recouped.
9. Review on a regular basis litigation matters filed against the Company related to alleged violations of laws and regulations.
10. Review on a regular basis the Company's Compliance risk assessment plan.
11. Monitor emerging Compliance issues and trends which may affect the Company.
12. Periodically review the Company's Compliance oversight structure and the allocation of resources and responsibilities across the organization.
13. Conduct an annual evaluation of the performance and effectiveness of the Committee and report the results of that evaluation to the Board.
14. Report to the Audit and Finance Committee on Compliance matters reviewed by the Committee that may impact the Company's financial statements and its accounting and financial reporting processes.
15. At least annually, the Committee shall coordinate with the Audit and Finance Committee to discuss matters of mutual interest within the context of each Committee's respective areas of oversight.
16. Review this Charter annually and make recommendations for changes to the Board.
17. Have such other duties and oversight and monitoring responsibilities as may be assigned to the Committee, from time to time, by the Board and/or the Chairman of the Board.

While the Committee has the responsibilities set forth in this Charter, the oversight responsibility of the Committee shall not extend to assuring compliance with relevant laws, the Company's Compliance Program, or other relevant standards, including those imposed by any settlement agreements. These are the responsibilities of management.

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