

# BARRICK

## CONFLICT-FREE GOLD POLICY

### 1. Mission Statement

Barrick Gold Corporation (Barrick) is committed to producing gold in a manner that does not cause, support or benefit unlawful armed conflict or contribute to serious human rights abuses or breaches of international law.

Barrick is committed to:

- Full compliance with all relevant legislation and regulations regarding traceability and disclosure.
- Aligning our implementation of this Conflict-Free Gold policy with full implementation of our Human Rights policy.
- Transparent communication and engagement in relation to our performance against this policy with internal and external stakeholders.
- Ensuring the effective implementation of this policy, with Board and Executive level oversight of this performance.

### 2. Policy

To meet the requirements of our mission statement, we commit to:

- Implement the World Gold Council's Conflict-Free Gold Standard and to report on our conformance with the Standard annually.
- Respect human rights at our operations and in our dealings with stakeholders in accordance with our Human Rights Policy.
- Establish appropriate site management systems, in line with the requirements of the Voluntary Principles on Security and Human Rights, to ensure that those engaged to provide security services to the mine and its employees do not take part in, or support, serious abuses of human rights or breaches of international humanitarian law.
- Publicly report on payments to governments and government entities, implement appropriate management systems to combat bribery and corruption, and prohibit payments or provide benefits-in-kind to non-government entities that cause, support or benefit unlawful armed conflict or contribute to serious human rights abuses or breaches of international humanitarian law.

- Establish appropriate channels for employees, contractors, local communities and other affected stakeholders to engage with the mine and raise concerns, complaints, or grievances.
- Establish appropriate security and management systems to track the flow of gold and gold-bearing material within our area of control, and to ensure the transport of gold does not support armed conflict or serious human rights abuses.
- Only transport gold or gold-bearing material to board approved refiners or smelters where there is a contract in place which makes explicit reference to the chain of custody of the final product and who apply responsible sourcing practices based on international best practice.
- Avoid making local purchases of gold from artisanal or small-scale miners. Where externally sourced gold enters our supply chain, we will implement risk-based due diligence procedures to ensure that it conforms with the World Gold Council's *Conflict-Free Gold Standard*.
- Regularly review this policy to ensure it remains appropriate.

### 3. Scope of Policy

This Policy is applicable to the entire workforce of Barrick and its subsidiaries, including senior executive, financial officers, contractors and members of the Barrick Board of Directors. This policy is applicable to all our operational mines, exploration sites, closure properties and joint ventures where Barrick has operational control. At joint ventures where Barrick does not have full operational control, we will use this policy to guide our approach, but the policy may not be applied if an individual site has its own Conflict Free Gold policy in place.

A handwritten signature in blue ink, appearing to read "Mark Bristow". The signature is fluid and cursive, with a horizontal line underneath the name.

Mark Bristow  
President and Chief Executive Officer