

**CHARTER FOR THE GOVERNANCE/NOMINATING COMMITTEE
OF THE BOARD OF DIRECTORS
OF BROADWIND, INC.**

I. PURPOSE

The Governance/Nominating Committee (the “Committee”) shall be responsible for matters relating to the nominations process for, and the tenure of the members of, the Board of Directors (the “Board”) of Broadwind, Inc. (the “Company”); for developing, recommending to the Board and maintaining a set of Principles of Corporate Governance for the Company; for overseeing and carrying out policies and processes that enhance the effective and efficient governance of the Company; and any related matters required by the federal securities laws.

II. ORGANIZATION AND MEMBERSHIP

The Committee will be comprised of two (2) or more directors, each of whom shall be independent. The definition of “independence” for purposes of selecting Committee members shall meet the independence requirements established by applicable laws and regulations, including the rules and regulations established by the U.S. Securities and Exchange Commission (the “SEC”) and the applicable listing exchange rules. However, if the Committee is comprised of at least three (3) members, one director, who is not independent, and is not a current officer or employee or a family member of an officer or employee, may be appointed to the Committee if the Board, under exceptional and limited circumstances, determines that such individual’s membership on the Committee is required by the best interests of the Company and its stockholders, and the Board discloses on the Company’s website or in the next proxy statement or annual report on Form 10-K, the nature of the relationship and reasons for this determination. A member appointed to the Committee under this exception may not serve longer than two (2) years. Notwithstanding the foregoing membership requirements, no action of the Committee will be invalid by reason of any such requirement not being met at the time such action is taken.

Committee members shall be appointed and removed by the Board; such appointment and removal may be upon recommendation by the Committee. Any vacancy on the Committee will be filled by, and any member of the Committee may be removed by, the Board. The Chairman of the Committee shall be elected by the Board. In the absence of the Board’s election of a Chairman, the Committee shall elect a Chairman by majority vote of the Committee members. The Chairman of the Committee shall conduct the meetings as well as represent the Committee to the Company’s Board. If the Chairman is not present at a meeting, the Committee members present at that meeting may designate one of its members as the acting chair of such meeting.

III. RESPONSIBILITIES

To fulfill its responsibilities and duties hereunder, the Committee shall:

A. Nominating Functions

- Identify, seek and recommend to the Board individuals who are qualified to become Board members, whether such nomination is for election at a meeting of

stockholders or to fill any vacancy, however created, in the Board, except that if the Company is legally required by contract or otherwise to provide third parties the ability to nominate directors, the selection and nomination of such directors need not be subject to the Committee process. The Committee may, in its discretion, retain a search firm to provide additional candidates. In nominating candidates, the Committee shall act in accordance with this charter, the Company's Principles of Corporate Governance, and the Committee's Policies for Director Nominations and Stockholder Proposals, as well as take into consideration factors as it deems appropriate, including feedback from stockholders or other stakeholders.

- Develop, recommend to the Board, and review on an ongoing basis criteria and policies for the nomination, evaluation, election and reelection of Board members and the Chairman of the Board, including statements of skills and personal attributes to be used as a guideline for recruitment and election of Board members included in the Committee's Policies for Director Nominations and Stockholder Proposals and elsewhere.
- Consider any nominations of director candidates validly made by stockholders pursuant to the procedures set forth in the Company's Principles of Corporate Governance and the Committee's Policies for Director Nominations and Stockholder Proposals and described in the Company's proxy statement.
- Establish policies for, and oversee coordination generally of, Board development and training and orientation of new directors and periodically review these programs and update them as necessary.
- Review the Board's committee structure and identify and recommend to the Board election of members who bring a needed competency to any committee, including the Committee. In nominating a candidate for committee membership, the Committee shall take into consideration the factors set forth in the charter of such committee, if any, as well as any other factors it deems appropriate.
- Carry out other duties or responsibilities expressly delegated to the Committee by the Board from time to time relating to the nomination of Board and committee members.

B. Corporate Governance Functions

- Review, determine and approve on an ongoing basis policies and processes designed to provide for effective and efficient governance, including but not limited to the Company's Principles of Corporate Governance; policies for succession planning for the Board, senior management and the Chief Executive Officer; the Company's corporate compliance program; the Company's insider trading policy (including the anti-hedging/anti-pledging policy contained therein); and committee charters. The Company's Principles of Corporate Governance shall include at a minimum the following subjects: (i) director qualification standards, (ii) director and committee responsibilities, (iii) director access to management and, as

necessary and appropriate, independent advisors, (iv) director compensation, (v) director orientation and continuing education, (vi) senior management succession and development, and (vii) annual performance evaluation of the Board, committees and individual directors. If the Company deems it appropriate, adopt new, or amend existing, policies and processes designed to provide for effective and efficient governance.

- Review, at least annually, the Company's compliance with the governance requirements of the applicable listing exchange, including director independence, and report to the Board regarding the same.
- Conduct a regular review of the corporate bylaws and make recommendations for changes thereto to the full Board.
- Review, at least annually, and determine and approve the Company's Code of Ethics and Business Conduct, and promote awareness and education of Board members of the Company's Code of Ethics and Business Conduct. If the Company deems it appropriate, adopt a new, or amend an existing, Code of Ethics and Business Conduct.
- Consider questions of possible removal of Board members in accordance with corporate policy, conflicts of interest, for cause or other reasons, as such questions arise.
- Review any director resignation letter tendered in accordance with the Company's director resignation policy and evaluate and recommend to the Board whether such resignation should be accepted.
- Develop and recommend criteria for the evaluation of Board and committee performance, including performance of the Committee, assist the Board in evaluating the same, and counsel members if improvement is needed in their attendance or other aspects of performance.
- Cooperate with the Board and the Company's senior management to address, as necessary, succession planning for the Chief Executive Officer.
- Develop and recommend to the Board for approval standards for determining whether a director has a relationship with the Company that would impair its independence.
- Review and discuss with management disclosure of the Company's corporate governance practices, including information regarding the operations of the Committee and other Board committees, director independence, the director nominations process and the Company's anti-hedging/anti-pledging policy and to recommend that this disclosure be, included in the Company's proxy statement or annual report on Form 10-K, as applicable.

- As the Committee deems appropriate, consider corporate social responsibility, ethical conduct, sustainability, environmental stewardship, director diversity, corporate culture and employee health and safety matters and make recommendations to the Board regarding, or take action with respect to, such matters.
- Review and reassess annually the adequacy of the Committee's charter, and make appropriate recommendations to the Board.
- Carry out other duties or responsibilities expressly delegated to the Committee by the Board from time to time relating to corporate governance.

IV. AUTHORITY

The Committee shall have the authority, as and when it shall determine to be necessary or appropriate to the functions of the Committee, to:

- Have full and independent access to Company management and personnel, provided that the Committee shall provide prior notice to the Chief Executive Officer or the Chief Financial Officer of its intention to interview personnel.
- Request from the Chief Executive Officer, President or the Chief Financial Officer, and to rely upon, advice and information, orally or in writing, concerning the Company's business operations and financial information relevant to the functions of the Committee.
- At the expense of the Company, retain legal counsel (which may be, but need not be, the regular corporate counsel to the Company) and other consultants and advisors to assist it with its functions, provided, however, that the Committee shall provide notification of any such engagement to the Chief Executive Officer, President or Chief Financial Officer prior its commencement. The Committee shall have authority to approve such advisors' fees and other retention terms. The Committee shall receive appropriate funding from the Company, as determined by the Committee in its capacity as a committee of the Board, for the payment of compensation to its consultants, outside counsel and any other advisors. The Committee shall have sole authority to terminate its relationship with any advisor that it retains.
- Take all action appropriate to the performance of the Committee's duties, including delegation of Committee responsibilities to subcommittees or to individual Committee members.

V. MEETINGS AND MINUTES

The Committee shall meet in person or electronically no fewer than two (2) times per year, and as many additional times as the Committee deems necessary. A majority of the members shall represent a quorum of the Committee, and, if a quorum is present, any action approved by at least

a majority of the members present shall represent the valid action of the Committee. As necessary or desirable, the Committee may request that members of management or others, including the Company's advisors, be present at meetings of the Committee. The Committee may determine additional rules and procedures, including designation of a secretary of the Committee at any meeting thereof.

The Committee will maintain written minutes of its meetings. Such minutes shall be provided to the Board of Directors, and filed with the minutes of the meetings of the Board of Directors.

VI. COMMITTEE PERFORMANCE; FEES; REIMBURSEMENT OF EXPENSES

At least annually, the Committee shall conduct an evaluation of its performance and shall report the results of such evaluation to the Board.

Each member of the Committee as well as the Chairman will be paid the fee the Board sets for the member's services as a member, or Chairman, as the case may be, of the Committee. Subject to the Company's Principles of Corporate Governance and other policies, the Company will reimburse Committee members, including the Chairman, for all reasonable expenses incurred in connection with their duties as Committee members, or as Chairman.

VII. MANAGEMENT COOPERATION

Management of the Company shall cooperate with the Committee and render to the Committee such assistance as it shall request for the purpose of carrying out its functions.

VIII. POSTING OF CHARTER

The Company will make this Charter available on or through the Company's website as required by applicable rules and regulations. In addition, the Company will disclose in its proxy statement or annual report on Form 10-K, as applicable, that a copy of this Charter is available on the Company's website and provide the website address.

*Approved by the Board of Directors December 13, 2007
(Most recently amended by the Board of Directors on June 26, 2023)*